

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLIV NUMBER 18

OAKLAND, CALIFORNIA, FRIDAY, JULY 17, 1970

SINGLE COPIES TEN CENTS

Restaurant agreements won

Volunteers, cash--COPE wants both

Alameda County COPE has launched a massive voting registration drive and plans a strenuous election campaign culminating in a get-out-the-vote effort on election day, November 3.

All COPE needs are:

1. Volunteers — lots of them.
2. Money — lots of it.

At stake, COPE noted, are election of labor-endorsed candidates and unseating of such anti-labor officeholders as Governor Reagan and U.S. Senator George Murphy.

A prime chance for working people is the favorable prospect of electing COPE-backed Kenneth A. Meade over Reagan.

Endorsement meet

At a special order of business at next Monday's meeting, the Alameda County Central Labor Council will sit as its COPE committee to act on endorsements for the November 3 general election.

COPE, which helped get the biggest majority of any county for labor-backed gubernatorial candidate Jess Unruh, won in most races but must take a look at some candidates, Executive Secretary-Treasurer Richard K. Groulx explained.

oriented GOP Assemblyman Don Mulford in the Sixteenth District, Executive Secretary - Treasurer Richard K. Groulx told the Alameda County Central Labor Council.

Two hundred volunteer deputy registrars are needed for COPE's goal of signing 1,000 new voters a week before the close of registration September 11, the Labor Council was told.

To date, Groulx noted, 30 have qualified.

Larry Elizalde, of Hospital Workers Local 250 COPE's 1970 registration chairman, told the delegates that COPE had arranged classes for deputy registrars, one scheduled for 7:30 p.m. Thursday of this week at the Alameda County courthouse in Oakland.

Volunteers should enter the Thirteenth Street side of the

More on page 8

OFFICIAL NOTICES

Correspondents' columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.



IT TOOK 24 hours of picketing at two restaurants to produce an agreement ending the strike of three unions and averting the threat of an employer lockout.

Hod Carriers join strike

Hod carriers joined lathers and plasterers on strike in the East Bay last week in a pay dispute with two contractors associations.

Some 200 members of Hod Carriers Local 166 were on strike against the Contracting Plasterers Association of Alameda and Contra Costa Counties and the Mason Contractors Association of the Greater East Bay.

A total of 450 men had been affected by negotiations but employers of 250 had signed interim agreements and were not

struck, the union said.

Meanwhile, Lathers Local 88 was to hold a special meeting Wednesday night to reconsider an employer offer which had been rejected and resubmitted by management. Also on strike were members of Plasterers Local 112.

The Hod Carriers, whose agreements expired July 1, had asked a \$3.75 per hour wage and fringe package increase over three years. They also sought \$3.10 per day travel pay.

More on page 8

Walkout, marathon bargaining gain pacts

Culinary workers and bartenders in Northern and Southern Alameda County have gained new contracts—by a 24-hour strike in one instance and in 30-hour marathon negotiations in the other.

Members of Bartenders Local 52, Cooks Local 228 and Waiters, Waitresses & Service Crafts Local 31 struck the Sea Food Grotto and the Elegant Farmer on Jack London Square last Friday. They were back at work Saturday with an agreement covering the industry.

Culinary Workers & Bartenders Local 823, which had recessed bargaining pending outcome of the North County talks, went into negotiations at noon Monday and came out with an agreement at 6 a.m. Tuesday. It had planned to strike Tuesday if no settlement was reached, Secretary - Treasurer Joe Medeiros said.

In each case an 18½ per cent pay raise package was gained in the first three years of a four-year agreement with a re-opener on wages and one fringe in 1973. Employers in both cases were represented by the East Bay Restaurant Association.

North County unions, represented by negotiators for the Joint Executive Board of Culinary Workers, were prepared for a wider strike while the association had threatened a lockout at some 90 establishments. Besides the association houses, some 700 independent establishments were affected.

Agreement on a total 21 per cent pay and fringe raise had been reached but negotiations snagged on the employer demand for a four-hour shift for bartenders, opposed by Local 52.

Chief Joint Board negotiator Pat Sander noted that the 18½ per cent raise would be "compounded" to a figure of about 19½ per cent.

The strike ended with agreement to submit the bartender shift issue to a three-member

More on page 8

Big Marin march set July 25 in I-J strike support

Embattled printers, on strike for more than seven months at the scab-operated San Rafael Independent-Journal, hope for a huge turnout of Bay Area unionists for a peaceful march and autocade through most of Marin county, Saturday, July 25.

Sponsored by a joint committee of AFL-CIO, Teamster and ILWU representatives, the march will assemble at 10 a.m. at the intersection of Red Hill Avenue and Sir Francis Drake Boulevard at the center of San Anselmo.

Leading the march will be United Farm Workers Organizing Committee Director Cesar Chavez.

Marchers will walk to the Independent - Journal Building in San Rafael, circle it and then go to Albert Field in San Rafael for an autocade through Marin communities.

More on page 8

Kicking people around EDITOR'S CHAIR

-- page 6

Charles F. Jones resigns Clerks post--Mathiesen named



RUSSEL L. MATHIESEN

Charles F. Jones, whose career of union leadership spanned nearly 30 years of East Bay labor history, has resigned as president of Retail Clerks Local 870 preparatory to retiring at the end of the year.

The union executive board named Russel L. Mathiesen, Local 870 secretary - treasurer, to serve Jones' unexpired term which runs to December 31, 1971, and made other shifts in the union top command.

Jones became an executive board member of the Retail Food Clerks Local 870 in 1941, a business representative in 1947 and served successively as second vice president and first vice president.

When Local 870 President Harris Wilkin died in 1964, Jones succeeded him and served until his resignation which became effective last week.

Jones will continue to serve Local 870 as a consultant and as a member of all union trust funds until December 31, when he will retire.

Mathiesen, his successor, began his Retail Clerks service as an international representative in 1946, serving mainly on the West Coast.

In mid-1949 he became dispatcher for Local 870 and in December, 1950, he was named secretary - treasurer of the De-

More on page 8



CHARLES F. JONES

Scandalous debt collection tactics

By **SIDNEY MARGOLIUS**
Consumer Expert for
Labor Journal

Thug-like tactics; personal abuse; threats of embarrassment; loss of job and jailing; seizure of cars, homes and other property are just some of the devices used by collectors to harass debtors who owe even small amounts or have been forced to delay payments.

Sometimes the same cars will be repossessed over and over again. Often cars are repossessed even after the buyer has paid more than the real worth. Tardy debtors even have lost their homes for default on small debts.

These are just some of the scandalous collection practices going on in the U.S. today as revealed by recent hearings of the new National Commission of Consumer Finance.

The commission was established to investigate such practices as part of the recently enacted "truth in lending" law steered through Congress by Representative Leonor Sullivan (D-Mo.).

★ ★ ★

"TRUTH IN Lending" requires that lenders and sellers tell you the annual percentage rate they charge for time payments. The new law also provides some safeguards against garnishment and

door-to-door selling abuses. But the heroic Mrs. Sullivan was determined also to probe the widespread reports of unfair collection methods.

When you buy a car on time, and also often household equipment, there usually is a fine-print clause buried in your contract stating that the creditor has the right to repossess the property if you default. Usually the contract says he can do it without your permission, even if he has to enter your premises.

Lawyers call this "self help repossession." Many self-help repossessions involve "trespass, deceit, fraud and even perjury," Ralph Stone, a St. Louis Legal Aid attorney and a former auto dealer himself, told the Consumer Finance Commission. Sometimes the car dealer actually avoids payment because he'd rather get the car back.

★ ★ ★

ONE ST. LOUIS workingman, a returned veteran, bought a car and made a substantial down payment. When the first payment came due he mailed a money order for it. But the dealer said he didn't get the money order. When the second payment came due the buyer mailed a second money order.

But the dealer told the buyer that he was a month in arrears

and demanded payment immediately. The buyer explained that he had mailed the first money order and offered to show the stub as evidence. But the dealer repossessed the car from the street in front of the buyer's house.

The young worker thought his car had been stolen. The police department, who often get such reports when cars are suddenly repossessed, found out what had really happened.

The buyer even though his union local was out on strike, offered to borrow to make up the lost payment and get his car back. The dealer refused. The St. Louis Legal Aid Society repeated the offer in writing, and had the buyer visit the dealer and tender the payment. The dealer still refused.

In another case a man bought a new car for over \$2,000. It was financed by the factory's own finance company. Because of circumstances beyond his control he fell behind in just one installment.

Even though he had kept in touch with the finance company, when the second installment came due the car was repossessed. He then offered to pay both installments plus repossession costs and late charges. The finance company refused and said they had sold the car back to the dealer. The dealer denied that he had re-bought the car.

Later the dealer did admit that the finance company had returned the car to him. But he refused to give it to the buyer and take his payments and expenses to date. Stone points out that the dealer now had both the down payment and the car and still could sue the buyer for a deficiency judgment.

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IN ANOTHER CASE, a Viet Nam veteran bought a car from a used car lot operated by a dealer across the street from his new-car show room but under a different name. The young vet was shown a used Cadillac at what Stone reports was "a grossly exaggerated price" of \$2,650.

The boy made a \$350 down payment. But the car, like many big old cars, had a lot of things wrong with it. The dealer fixed some of the minor problems but said the major defects were not covered by the original sale. The boy paid a \$40 repair bill himself, then a second repair bill, but still had trouble starting the car.

Young people need Social Security data

Young workers are largely unaware that Social Security works for them as well as retirees, the Social Security Administration found in a recent survey.

The survey showed that 83 per cent of workers aged 18-29 didn't know about survivor benefits and 69 per cent didn't associate Social Security with disability benefits.

In fact, of the 25,000,000 persons drawing Social Security, 6,000,000 aren't retirees at all — they're disabled workers and their wives, young widows or minor children, or students.

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When the second payment came due he had been laid off work for three weeks and could not meet it. The car was soon repossessed.

One of the most revealing cases is that of a laborer who bought a 1962 Pontiac for \$800 in 1969. I would estimate that this model, that old, if in operating condition is worth about \$250-\$350 at normal depreciation rates.

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STONE BELIEVES this exorbitant price really was a way of evading the "truth in lending" law. The dealer told the buyer he would not charge any finance charge. But instead of a finance charge of normally about \$120 on this sale, the dealer overcharged \$400 or more for the car itself.

This incident should serve as a warning to compare both the price of a car and the finance charge. Other sellers also are using this loophole in "truth in lending," Stone reports. While such practices are a violation of the "truth in lending" law, they are hard to prove.

In this case the buyer made a \$100 down payment. He could not even get the car home. It stopped halfway there.

He pleaded with the dealer for another car or repair of the one

he had. He was told that there was no warranty and that he owed another \$50 due that day. He did not pay it. The very next morning the car was repossessed.

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STONE POINTS out that the authority to repossess is buried in a maze of small print, and "the average person neither understands nor reads that far in the contract nor is given time to do so if he should wish to."

Resale of repossessed cars nearly always result in deficiencies for which the buyer's wages are garnished or his home and other property taken at a sheriff's sale. Prof. Philip Shuchman of the University of Connecticut told the Consumer Finance Commission. Debtors often get credit for only about half the actual retail value of the repossessed cars.

One car had been bought for a net cash price of \$2,005. The following year the buyer defaulted after having paid a total of \$1,835. The finance company repossessed the car and resold it to the original dealer for \$400. The car then had a quoted value of \$850-\$900 and a wholesale value of \$700. It was then resold for \$395, even though the first buyer got a credit of only \$400 against his deficiency.

(Copyright 1970)

Getting Your Money's Worth

Who you are and what you do for a living can have a drastic effect on what auto insurance will cost you.

Age sex and marital status are factors. Men are classified as youthful drivers until age 30 unless they marry, in which case adulthood is bestowed, rate-wise, as early as age 25, says Consumer Reports. It adds that women become "adults" at 25, or any time they marry.

THE CONSUMER magazine says one insurance company's manual a couple of years ago warned against tavern owners, race track and pool hall employees, bartenders, vending machine servicers, professional athletes, musicians, entertainers, migratory farm workers, janitors, waiters and waitresses, oil field workers, seamen, dock workers, taxi drivers, bellhops, painters, unmarried beauticians, busboys, delivery boys and parking lot attendants.

And the magazine notes it is a bad day for the family budget when a teen-ager gets his driver license.

AS AN ILLUSTRATION, it notes that if insurance with no teen-age driver in the family costs \$200 a year, the cost with a 17-year-old male driver is \$550. Driver training could reduce the premium bite to \$460 and a good-student rate to \$420. Both could bring the price down to \$360.

Another factor, besides your driving record and how you use your car, is the car itself. Collision and comprehensive insurance premiums go up with the price of the car; 20 per cent is usually added to the rate per \$1,000 of value.

ESPECIALLY HIGH rates are applied to sports cars, and Consumer Reports says in its issue now on sale that the latest practice is to add an extra 20 per cent or more to collision insurance rates for 1970 and future model rear-engine cars and the so-called "muscle" cars with a low horsepower to weight ratio.

Consumer Reports is published by the nonprofit Consumers Union, the independent consumer-advisory organization.

SELECTION of the right transparent adhesive tape could be a sticky problem. Here's some help.

Acetate tape, which is frosty on the roll but clear when applied has advantages over the traditional shiny, clear cellophane kind. It is receptive to writing and resists yellowing, according to Consumer Reports.

While cellophane tapes are cheaper than acetates, says the consumer magazine, the cellophanes yellow with age and the joints become tacky with exposure to heat. They also lose adhesive quality when their adhesive surface is exposed to air.

Both types are judged strong enough for typical use, but the advantages of acetate tapes might make them worth the slightly higher cost, says Consumer Reports.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

What They Wore... by PHYLLIS JOYCE



VACATION TIME

WHEN THEY TOOK IN THE FUN AT BRIDLINGTON BAYS, YORKS, ENGLAND, DURING THE SUMMER OF 1814, WOMEN WORE LONG FLANNEL BATHING GOWNS AND WERE DIPPED IN THE SEAS BY "BATHING-WOMEN."

DURING THAT SAME TIME PEOPLE OFTEN TRAVELED ON HORSEBACK. A VACATION-BOUND LASS MIGHT HAVE WORN THIS RIDING COSTUME ORNAMENTED IN THE APPROVED FASHION OF THE DAY, "A LA MILITAIRE."

CLOTHES FOR BOATING LEFT MUCH TO BE DESIRED. THIS COAT AND SLACK SUIT WAS MODELED AFTER THE SHAPE WORN EARLIER BY MEN KNOWN AS "OXFORD BAGS."

TODAY...WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL—THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.



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Labor's poverty war aids 15

East Bay labor's own war on poverty found jobs last month for 15 hardcore jobless at hourly pay scales from \$2.25 to \$3.50.

Ten of those placed by the Alameda County Central Labor Council's Job Placement Program got jobs with the University of California.

They benefited from an employment plan first sought by the Labor Council and worked out with UC by the AFL-CIO Human Resources Development Institute and Job Placement.

All but one of the 15 are members of minorities—black, and one American Indian.

The 15 jobs came with the help of five unions, which alerted Job Placement to openings or in the case of UC the jobs gave strong support

to the employment plan.

Two jobs were found with help of Machinists Lodge 1566. Three other unions, Printing Specialties Local 382, Sheet Metal Workers Local 355 and Electrical Workers Local 202, accounted for one job each, and the 10 UC placements were made available with support of UC Nonacademic Employees Local 1695.

Job Placement, manned by Abe Newman and Herman Scales, is funded through the Oakland Economic Development Council, Inc., an Office of Economic Opportunity agency here. HRDI, of which Bill Burks is regional representative, is an AFL-CIO sponsored agency with Department of Labor funding.

Labor hits contractors' pay freeze demand

Wage controls proposed by the Council of Construction Employers would be "an exercise in economic futility" without controls on profits and a price rollback, President C. J. Haggerty of the AFL-CIO Building & Construction Trades Department declared.

Haggerty gave his department's views after the council, made up of leaders of six contractors' associations, urged President Nixon to freeze construction wages at their January 1, level "to control the wild inflation in this industry."

The employers called construction wage increases "a threat to our economy which has been building for several years."

They proposed that "an appropriate tax be placed" on contractors' domestic operations "to prevent any windfall profit by the employer."

They proposed also a national stabilization agreement containing a no-strike pledge, with arbitration of wage disputes.

Haggerty noted that he and AFL-CIO President George Meany "for many months have stated that organized labor would accept wage controls if and when corresponding limita-

tions are simultaneously placed on all prices, profits, executive compensation and other incomes as well as wages of workers."

Pointing out that no one is more severely hurt by inflation and unemployment than building tradesmen, whose national unemployment rate is now nearly 12 per cent, Haggerty said:

"We have urged the President to impose credit controls," along with income controls, "as a matter of top priority. Such controls are absolutely essential to provide an increasing flow of funds at reasonable interest rates into necessary construction activities."

Unless interest rates are reduced rapidly, it will be impossible, Haggerty said, to achieve price stabilization in construction. He concluded:

"The contractors' proposal for an 'appropriate tax' on their domestic operations is no substitute for price control, and would be ineffective in preventing windfall profits accruing to employment as a result of a wage rollback."

The signers of the wire to Mr. Nixon represent the Associated General Contractors, Inc., the Wall & Ceiling Contractors, Me-

chanical Contractors, National Constructors Association, the Painting & Decorating Contractors of America and the Sheet Metal & Air Conditioning Contractors National Association.

Joseph T. Power heads Plasterers

Joseph T. Power has been named president of the Plasterers & Cement Masons following the resignation of President Edward J. Leonard because of ill health.

The union executive board named Leonard president emeritus. Power, who is 50, had been executive vice president since 1959.

Leonard became president in 1958 after 16 years as vice president.

Teachers convention

The American Federation of Teachers will hold its fifty-sixth annual convention, beginning August 17 at the Pittsburgh Hilton Hotel, Pittsburgh, Pennsylvania.

Auto Machinists set annual picnic Sunday, August 2

Invitations were in the mail this week to the members of Automotive Machinists Lodge 1546 to the union's annual picnic, Sunday, August 2.

All members and their families were invited to the event, billed as "a good old-fashioned picnic, at Linda Vista Park, 43630 Mission Boulevard, Mission San Jose.

Gates will open at 10 a.m. Free attractions will include rides on the Ferris Wheel and Lindy Loop, dancing, swimming, ice cream, soft drinks and games. There will be a number of awards.

Picnic-goers are to bring their own food, beverages and silverware and the park barbecue pit will be available.

The invitation card is good for admission and all members were reminded to bring the card.

Industrial Workers elect

Gilbert Jewell has been elected president of the Allied Industrial Workers to succeed Carl W. Griepentrog, who retired June 1. Jewell had been secretary-treasurer of the AIW since 1957.

Farm Workers Leader

CESAR CHAVEZ

leads a HUGE non-violent

PARADE and RALLY

in support of strike against the San Rafael Independent-Journal

SATURDAY, JULY 25

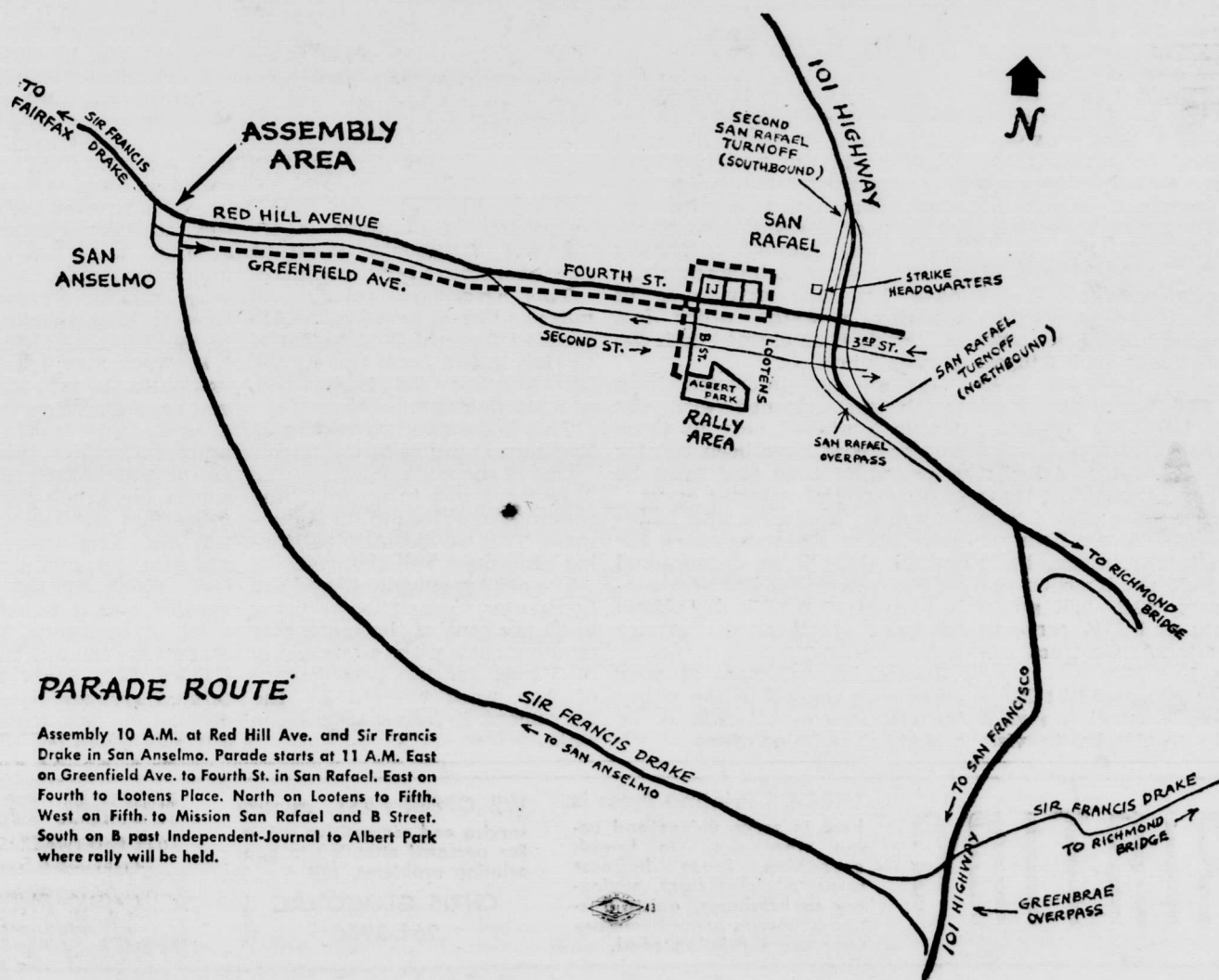
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PARADE ROUTE

Assembly 10 A.M. at Red Hill Ave. and Sir Francis Drake in San Anselmo. Parade starts at 11 A.M. East on Greenfield Ave. to Fourth St. in San Rafael. East on Fourth to Lotens Place. North on Lotens to Fifth. West on Fifth to Mission San Rafael and B Street. South on B past Independent-Journal to Albert Park where rally will be held.

Cal Iron Workers to open pact talks

Representatives of 12,000 California Iron Workers are to open negotiations next Monday in San Diego on a new agreement with construction employers, replacing the expiring 5-year contract.

The California District Council of Iron Workers agreement, covering eight local unions including Local 378 here, is to expire August 15.

Representing Local 378 in the negotiations will be President Gene Zampa, Business Representative Bob McDonald and Financial Secretary Dick Zampa. garnishment for any one indebtedness.

GOOD HOUSEKEEPING is a Hearst publication. Don't buy this magazine or any other Hearst publication as long as Hearst hires scabs in Los Angeles.

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Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Operation Paperback is still in business; thank you Brothers Harry Hackbarth, Tom Richards and William Rusch for the books. We will soon have another several boxes to deliver to some agency of the Armed Forces. The last 500 books (donated by the good Brothers) were delivered to the Crews Library at Oakland Naval Hospital. We deeply appreciate your book donations, in any number you care to bring in to us.

Three of the nation's largest crafts unions — the Carpenters, Plumbers and Electricians — have extended their landmark agreement for the factory production of modular and prefabricated housing in Hawaii and Alaska.

Neidermeyer and Martin Co., of Portland, Oregon, plans to build more than 1,000 units for the Outer Islands and more than 300 for Alaska, all bearing the Tri-trades Union Label.

All erection work and on-site work is done under prevailing construction scales in that area.

Rank and file workers are demanding sizeable wage increases, these days to recoup their losses from price increases. Labor's great concern is a very disturbing picture of rapidly increasing inflation, increasing unemployment and a general break-down in the nation's economy.

In the past two years, a number of union negotiators, having reached a tentative settlement and recommended it to the membership, had the terms rejected by the members involved. So — back to the bargaining table!

Some recent settlements for your information and comparison:

BALTIMORE carpenters (after a 10-day strike) a new 3-year agreement, providing an increase of \$4.25 an hour, an immediate wage boost of \$1.24 per hour.

CONNECTICUT, (carpenters and cement masons), carpenters will receive total wage increases of \$4.50 to \$4.65 per hour in a 39-month Heavy Highway Construction contract. The carpenters state-wide agreement will result in a basic scale of \$9.80 per hour as of July, 1972.

NEWPORT, RHODE ISLAND, County Contractors and Carpenters Local 176 signed a 3-year contract providing a total wage increase of \$4.16 per hour (\$3.65 wages and 51 cents fringes).

Local 176 was on strike for a week before concluding the negotiations. Basic wages as of April, 1972 will be \$8.15 per hour.

UPSTATE NEW YORK, carpenters of Albany, Schenectady and Troy regions signed a 37-month contract providing for an increase of \$3.50 per hour for wages and fringe benefits.

CAPE COD, MASSACHUSETTS, Carpenters there, after a 17-day strike, settled on a 2-year agreement providing a \$2.60 per hour increase of wages and fringes. Basic outgoing wage was \$5.15 per hour and wages the final year will be 7.65. Contract runs to June 15, 1972.

TOPEKA KANSAS: After a short strike, carpenters there settled for a wage and fringe package of \$3.42½ per hour on a 3-year contract. Outgoing basic wage was \$5.35 per hour. Of the total increase, \$3.25 will go to direct wages and 17½ cents to increased fringes. Contract expires April 1, 1973.

Late note: Bea and Bill Cameron (former Trustee) are on a 2-week trip to Alaska to visit

son Bob and Bess and the grandchildren.

Brother Robert Jewell is at the Hillhaven Convalescent Home, 30th and Webster streets, Oakland, Room 12. Drop in to see him; no phone calls.

Your Brothers and representatives are deeply involved in affairs concerning our (the carpenters) best interests. Business Representative Al Thoman was in attendance at the State Council Quarterly meeting of the Business Representatives meeting held at Monterey, Thursday and Friday this past week, and preparations are continuing for the all important United Brotherhood National Convention to be held in San Francisco beginning Monday, August 24, at the S.F. Civic Auditorium.

Clarence Briggs, International Representative, at his recent appearance at the District Council, extended a special invitation to all the Brothers (especially those retired and their wives) to attend the Convention on Wednesday, August 26, which is nomination day. All Brothers are invited at any time during the week long Convention. Special guest areas for seating are planned and available.

Certainly this Convention will be one of the most important ever held. There will be many resolutions affecting our rules and regulations and Constitution and By-laws which will have a profound effect on the operation of our Brotherhood, both locally as unions and nationally. Try to attend any sessions you can.

Delegates representing Local 36 will be President Robert Griebel, Business Representative Al Thoman, Financial Secretary Mel "Swede" Johnson and Brother Margarito Leon.

Uncle Benny heard this one lately: "There's only one thing that bugs me about this revolution bit," said one radical to another.

"And, what's that?"

"What happens to our unemployment checks and food stamps when we do overthrow the government?"

L'il GeeGee, our office vamp, reports on a personnel manager who was interviewing a beautiful, shapely applicant: "You're just the type we're looking for — we've decided to let some of our computers go!"

Carpenter Pete observes: "The trouble with some political jokes is that they manage to get elected!"

See you at your next Union meeting Brother?

Watchmakers 101

BY GEORGE F. ALLEN

At several of the membership meetings in the past, we have had discussions relative to the plastic lubricant now being used by some of the watchmakers.

We would appreciate hearing from those watchmakers who have had the experience of cleaning a watch which has previously been cleaned with the plastic lubricant.

We are not interested in a watch first cleaned with the plastic lubricant, only in those watches that have been out for a period of time and must be cleaned and/or repaired again.

In other words, we wish to inquire about the experiences our watchmakers have encountered with a watch that has previously been cleaned with the plastic lubricant and needs service again.

Please let us know of your experience along this line, either by telephone — 421-1968, or by a card to the Union office.

Ironworkers Local 378

BY DICK ZAMPA

The delegates attending the wage negotiations from Local 378 are as elected: Gene Zampa, President; Bob McDonald, Business Agent, and Dick Zampa, Financial Secretary - Treasurer. The first meeting is scheduled in San Diego, on July 20.

By now you should have received a special notice in the mail stating that in order to take part (qualify) in the acceptance or rejection of the up-coming negotiations you must have paid July 1970 dues on or before July 31, 1970. You will then be mailed a ballot to your last known address. Mark the ballot and return in the self-addressed envelope supplied.

Local 378 will be accepting applications for Apprentice Iron Workers commencing on Monday, August 24, through Friday, August 28 between the hours of 12 noon and 2 p.m. daily. To be eligible for this you must be between the age of 18 to 30, and you must present the results of a G E D (General Equivalent Diploma) with a score of 35 per subject and average of 45, along with proof of birth on the above mentioned dates and times. The G E D is a qualification, and must be obtained if you have graduated High School or not, or have been attending college.

On the evening of July 9, the Iron Workers Apprenticeship completion ceremony was held at the Concord Inn. Fifty-three apprentices received their completion certificates, which were presented by Dick Zampa, Secretary of the JAC, and Mike Cox, Acting Chairman of the JAC. The speaker of the evening was International Vice - President Juel D. Drake, and the master of ceremonies was Art Ronz, coordinator of the California Field Iron Workers Apprenticeship Training Program. A special award was presented to Harold McClain, for his 15 years of serving apprentice Iron Workers as an instructor.

We were sorry to hear about the deaths of Brothers Earl Diemer and Tome Loveland. Also the Shopmen's Local 790 Business Agent, Epi Mendez, who passed away this last week. We extend our deepest sympathy to their family and friends.

Remember, to keep posted on wage negotiations: ATTEND YOUR LOCAL UNION MEETINGS.

Steamfitters 342

BY JIM MARTIN

Contract negotiations covering our California Shortline Agreement have been concluded.

This Agreement, covering 30 miles or less, is between the Associated General Contractors of California and Local Unions 250, Los Angeles; 460 Bakersfield, and 342 Oakland.

This jurisdiction covers the 33 Northern Counties of California.

One of the main objects of the Agreement was to up-grade the working conditions in the Agreement. This we did. Also the hiring procedure was changed.

The old Agreement allowed the Contractor to transfer or bring in 50 per cent of the manpower requirements with a minimum of 5 men for the performance of any work covered by the Agreement in any part of the state.

This hiring procedure now allows the Contractor to transfer or clear in the Local Union, the foreman and one man, then the next 3 workmen are dispatched by the Union from their A List or B List as the workmen are available. The balance of the manpower is furnished by the Local Union on a 50-50 basis. Also the apprentices will be hired on a 1 to 5 basis, the 5 being dispatched by the Local Union.

This modified Agreement covers a 3 year period. The first year provides for \$1 per hour increase for Journeymen and 50 cents per hour increase for Helpers, or \$8.54½ per hour for Journeymen and \$5.62½ per hour for the Helpers. The subsistence was increased from \$11 per day worked to \$14 per day worked for the first year, effective on June 29.

The second year the wage rate for Journeymen will be \$9.79½ per hour and \$6.37½ for Helpers. The subsistence is increased to \$15 per day worked.

The Health and Welfare and Pension Plan remains the same the first year, 30 cents and 65 cents respectively. The second year the Union will notify the Contractors how they desire to have to \$1.25 allocated and the third year of the contract, wages will be negotiated.

Foremen receive a 10 per cent differential over and above the rates for Journeymen.

So, along with various other improved benefits such as inclement weather and subsistence stand-by pay, this about covers the negotiations.

This Modified Agreement, as stated, is between the four California Local Unions and the A.G.C. Representing our Local Union were Business Representative Doyle Williams, Bobby Beeson and the writer, who also serves as the Chairman of the Labor Group.

See you at our August 6 membership meeting.

Barbers 134

BY JACK M. REED

Brothers, attended the Northern Area Council meet last Sunday that was hosted here in Oakland and heard reports from our neighboring locals. With few exceptions delegates reported that business is down and expenses are up with no relief in sight.

Our Legislative Advocates report that they have to keep a constant vigil on the State Legislators (conservatives) in Sacramento who are continually trying to either destroy or weaken our barber laws. It is too bad that a moratorium could not be called on all new laws for a period of a year or so, because at the rate they are passing laws, of which many are superfluous, and many stupid, soon there will be a law for everything. They have to keep grinding out laws to sustain their jobs.

Brothers may I call your attention to the fact that many of you have forgotten to send your dues in this month? For the umpteenth time Dues are due ON or BEFORE the first of the month for which they are due. Predating checks to the first will not keep you in benefit standing. By paying dues quarterly much of this could be avoided and it would also save a lot of bookwork. Your cooperation is certainly needed.

Price List cards have been printed and are now ready for distribution. Bob Kraus and myself will try to get them to you

Sheet Metal Workers 216

BY ROBERT M. COOPER

A few more dollars were added to the P.A.L. pot when Henry Cronk pitched in \$5 and Godfrey Bishop donated \$2.50. Guy Edwards, retired, mailed his dues in from Oregon where he now resides with an extra two bucks for P.A.L.

Guy wrote a short note asking who was elected to the various offices. He didn't say how he was getting along. I guess he must be doing all right, as he wasn't complaining.

Business Representative Cooper contributed an additional \$15 to sweeten the pot and increase our total. How about the rest of you members? Send a buck or more each and make it 100 per cent for Local 216.

We regret to inform you that Marion Fowble passed away after a lengthy illness. Because of the illness he was forced to retire early and was not quite 64 years of age. We wish to extend our sympathies to his family during this difficult time.

Jimmie Harrison, who has been retired a couple of years, stopped in the office to pay his dues. He looks real good and says he is enjoying his life of leisure. Jimmie is a rock hound and just took second prize in a rock contest. It was the first such contest he had ever entered so he should be winning more prizes in the future, we hope, we hope.

Ernie Gomes suffered a broken rib or two when hit by a 2 x 4 on the Kaiser-Ordway job. Here's hoping he will mend fast and not lose very many days' work.

At the time of this writing, the locals in Los Angeles, Stanton and Modesto were on strike for a new contract. This has had a little effect on our out-of-work list.

Don't drink Coors.

Regular union meetings are held on the third Wednesday of each month, 8 p.m., in the Labor Temple, Oakland.

Members of the Tri-State Council Death Benefit Plan please note that Death Assessment No. 675 is now due and payable.

Building Trades agreements listed

Alameda County Building Trades Council agreements, announced at the last BTC meeting, were signed by Samuel R. Brunson, Howard Dysle General Contractor; L. F. Kruger Construction, George L. Mallory, Anthony Morsilli, Inc.; Donald J. McDaniel, J. S. Sampson, Wallace Webb & Son Construction Company (joint venture), D. S. Strong, Russell Mahoney Jr., Plastering Contractor, and Aqua Engineering Company.

as soon as possible but if that isn't soon enough, they will be at the office.

If any Brother knows of anyone suitable for picket duty, please have him contact the office.

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New Signalmen's chief

R. T. Bates is the new secretary-treasurer of the Railroad Signalmen. A vice president since 1937, he was named by the union executive council to succeed P. T. Drummond, who resigned. The union convention is to act on elections for a full term.

AFSCME 371 'Info'

BY NAT DICKERSON

The UNITED FARM WORKERS ORGANIZING COMMITTEE requests us to publish its need for a car that runs; it says: "One of our great needs is for a car that runs."

"Our nurses are often delayed answering emergency calls and our picket crews are often stranded on the way to the picket lines because their cars break down. Please help."

Another item from them involves this caption: "1970 Calendar available," and: "Estimados Amigos, a memorable and meaningful farm workers calendar is still available. \$1 donation plus 8 cents postage for one. The calendar illustrates all aspects of the farm workers' struggle for justice and dignity in the fields, historical background on Cesar Chavez, the strike, and the boycott on the final pages."

"Distinctive photos by George Ballis, a professional photographer from Fresno, Cal., who has been with the movement from the start. Meaningful captions and photos are arranged by Fr. John Bank of Canton, Ohio. Send for your copies now. SUPPORT THE FARM WORKERS NOW ON THEIR 5TH YEAR ON STRIKE." They are also appealing for all sorts of saving stamps.

Send whatever aid to: c/o UFWOC DEFENSE FUND COMMITTEE, P.O. Box 130 Delano, Cal. 93215. (805) 725-9703.

We take this means to warn other unionists to be cautious in dealing with automobile insurance companies, particularly with which many of our members deal.

On the surface this group automobile coverage seems quite good for those needing limited insurance, but its strict and arbitrary rulings gives one the impression of robots without souls or hearts. Especially we warn you against signing a deduction authorization until there is concrete and legally clear understanding between you and the agent.

Recently, because of this writer's experience with this company, not much is to be said for the Traffic Bureau in Oakland; where no officer has been called to the scene of an accident, there is to be found a record of it in Sacramento.

It has been the writer's experience of not calling an officer, because he was anxious to get to work in late evening traffic, exchanging addresses with a guilty party and was refused to be allowed to submit an accident report the next morning "because no one was injured."

Of course, this may be Special treatment for Certain people. Nevertheless, there were three accidents in my record from the DMV which were not accepted as reports from myself; two of them paid me by my carrier, the other, although it happened on San Leandro and High Streets in Oakland, was listed simply as San Leandro and was the result of my being struck in the rear of my car by a utility company vehicle and was unable to get redress, by reason of the utility company's political power.

Still on the sick list are: Dickerson, H. Taylor, J. Williams, R. Hackmon, J. Evans and Mrs. Edith Carlson, who had a heart attack.

Please come out to meetings.

Petris tells new Plumber journeymen of smog crisis

Twenty-five completing apprentices of Plumbers & Gas Fitters Local 444 were urged by State Senator Nicholas C. Petris that the fight on air pollution is vital to the nation's future.

Petris was the major speaker at Local 444's apprenticeship completion ceremony at the Willow Park Country Club in Castro Valley.

Business Manager & Financial Secretary-Treasurer George A. Hess noted in contrast to present government proposals for "hurry up" training of craftsmen, that Local 444's five-year apprenticeship term is necessary. A major reason for the full five-year training, he said, is shown in state figures that 86 per cent of men who complete apprenticeships become supervisory employees or union officers or operate their own businesses.

Thus, full apprenticeship is needed, he said, to supply the industry's needs for competent upper-echelon personnel.

Other speakers included State Supervisor Edward Denny of the federal bureau of Apprenticeship & Training and Terry Downey,

of the State Division of Apprenticeship Standards.

Among the completing apprentices was Peter Beneton, who took place in this year's state Plumber's apprenticeship contest at San Luis Obispo as a fifth-year apprentice. Also attending the ceremony was Frank St. Denis, a Local 444 fourth-year apprentice who won fourth place in the fourth-year class at the state contest.

Petris urged the new journeymen to interest themselves in such major problems as air pollution and to take an active part in correcting them.

He noted that he has repeatedly introduced bills to halt automobile smog. He noted that not only are there alternatives to the internal combustion engine but that the latter could be modified to prevent air polluting emissions.

The new journeymen and other audience members indicated interest in Petris' anti-smog program by questioning him for an hour and a half after the ceremony was completed.



"THE BIRD," as growers call it, is the United Farm Workers Organizing Committee's union label at right side of this crate of union-picked grapes, being handed out at the recent Newspaper Guild convention in Seattle. Dale Van Pelt, Seattle area coordinator of UFWOC's boycott against growers still refusing to bargain, is giving a bunch of union grapes to Stella Roberts, chairman of the convention resolutions committee. Guild voted support to the boycott and urged consumers to buy grapes produced by growers who have won the union label by signing UFWOC agreements.

Teamster-ILWU warehouse pact ups pay, fringes

Teamster and ILWU warehousemen voted by a better than 4 to 1 margin last week to accept a new three-year agreement gained after they had voted overwhelmingly to authorize a strike.

Some 25,000 employees are affected. Their new agreement raises pay 40 cents an hour effective last June 1 with 30 cent raises in each of the next two years.

A cost of living clause could account for as much as 8 cents more per hour in 1971 and 1972, union spokesmen said.

Sixteen local unions are represented by the joint Teamster-ILWU Northern California Warehouse Council. The local had voted strike authorization by more than 90 per cent.

A prescription drug program is granted all covered employees and improvements are made in health and welfare. Pension contributions are to be doubled over the life of the agreement.

GOOD HOUSEKEEPING is a Hearst magazine. Labor asks you not to buy any Hearst publication until Hearst scabbing in Los Angeles stops.

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PG and E Look up—and look out for power lines.

OFFICIAL-UNION NOTICES

AUTOMOTIVE MACHINISTS 1546 SHEET METAL WORKERS 216

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Recording Secretary

▼ ▼ ▼

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H. Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

The meeting of July 21 will be a special called meeting for nomination of two delegates to the California Labor Federation convention. Elections to be held August 4 at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

▼ ▼ ▼

SERVICE EMPLOYEES 18

General membership meetings of Service Employees Local 18 are held at 8 p.m. the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
BEN J. TUSI,
Secretary

▼ ▼ ▼

PLUMBERS & GAS FITTERS 444

Meeting Notice

As we have done in past years, there will be no Regular Meeting for July, by order of President Wallace Hicks. The next regular meeting will be August 26, 1970.

Fraternally,
GEORGE A. HESS,
Business Manager and
Financial Sec'y-Treas.

▼ ▼ ▼

HAYWARD CARPENTERS 1622

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m. with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

Fraternally,
JOHN C. DAVIS,
President.
KYLE MOON,
Recording Secretary

▼ ▼ ▼

CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, July 23, 1970, at 8 p.m., Hall "C", 2315 Valdez Street, Oakland. Please attend.

National Conference deaths are now due and payable through NC 360. Also \$3.50 is due for Brother Ed Johnson who passed away June 26.

Fraternally yours,
BOB SEIDEL,
Recording Secretary

▼ ▼ ▼

CARPENTERS 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m.

Stewards meetings are held at 8 p.m. on the fourth Thursday of each month, at the hall.

Effective July 1, 1970, the monthly dues were raised from \$10.50 to \$11.75.

Support yourself, attend your union meetings!

Fraternally,
ALLEN L. LINDER,
Recording Secretary

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
ROBERT M. COOPER,
Business Representative

▼ ▼ ▼

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
JOSEPH CABRAL,
Secretary

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ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

▼ ▼ ▼

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
BOB McDONALD,
Business Agent

SPECIAL NOTICE

Acceptance or rejection of our upcoming contract negotiations will be up to you as a member. Paid-up members will receive by mail a ballot to their last known address. Mark the ballot and return it in the self-addressed envelope supplied.

In order to qualify as a paid-up member, you must have paid July, 1970, dues on or before July 31, 1970.

Fraternally,
DICK ZAMPA,
Financial Secretary.

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MILLMEN'S UNION 550

The next regular meeting of Millmen's Union 550 will be held on Friday, July 17, 1970, in Room 228-229, Labor Temple, 2315 Valdez Street, Oakland, California at 8 p.m.

Due to the resignation of Geo. H. Johnson as Financial Secretary, there will be an election held to fill this vacancy.

Nominations for Financial Secretary will be held at our monthly meeting in July.

Qualifications required to be nominated are as follows: 1—Present at the meeting, 2—At least 3 years a member of the United Brotherhood of Carpenters and Joiners of America, 3—A member of Millmen's Union 550, in good standing, at least one year prior to nomination, 4—at least 3 years a citizen of the country in which the Local Union is located.

The monthly meeting for August will be held on Friday, August 14, 1970, in Room 228-229, Labor Temple, 2315 Valdez Street, Oakland, California from 12 noon until 8:30 p.m.

Effective July 1, dues have been raised by 25 cents a month.

Fraternally,
ODUS G. HOWARD,
Financial Secretary
pro tem

▼ ▼ ▼

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Secretary

Legislation seeks public control of health care costs

Two bills to bring health care costs under public regulation and give consumers a voice in standards of care are up for hearing in the State Senate this week.

Senate Bill 1358 would give large health care consuming groups, including unions, more say in standards and requirements of care. It was to be heard by the Senate Committee on Insurance Thursday.

Both were introduced by Senator Anthony Bielsenon, Beverly Hills Democrat, and are supported by the union-sponsored California Council for Health Plan Alternatives.

"The era of self-regulation and irresponsibility of the health industry must be brought to a close," Einar O. Mohn, chairman of CCHPA whose affiliated unions represent more than 2,000,000 workers, telegraphed legislative leaders and Governor Reagan. "The health needs of the people of California are not being met."

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JACK KENNEDY,
Business Representative

▼ ▼ ▼

PAINT MAKERS 1975

The next regular meeting of Local 1975 will be held on July 21, 1970, at 227 Valencia Street, San Francisco, in Serbian Hall at 8 p.m. On the agenda will be a recommendation to purchase a car for the other full time officer of our local, President and Business Representative, and the purchasing of Labor Day picnic tickets.

Regular meeting date is July 21, 1970. Time, 8 p.m. Place, 227 Valencia Street, San Francisco, Serbian Hall.

Fraternally,
CARL LAWLER,
Recording Secretary.

▼ ▼ ▼

BERKELEY CARPENTERS 1158

SPECIAL NOTICE

On Thursday, July 16, 1970, we will have a guest speaker, who, I am sure, will make the evening very interesting. After he has given his talk there will be a question and answer period.

Please try to be in attendance, and bring in some new interest and ideas for all.

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1970, dues will be raised \$1.25 per month.

Liquid refreshments will be served upon adjournment.

See you at the next meeting.

Fraternally,
NICK J. AFDAMO,
Recording Secretary

▼ ▼ ▼

BARBERS 134

The regular July meeting will be held on Thursday, July 23, 1970 at the Labor Temple, 23rd and Valdez Streets, Oakland.

The second reading of the resolution to close the Saturday before (this was amended on the first reading from the Tuesday after) Washington's birthday, Memorial Day and Labor Day starting in 1971 will be held.

One of our neighboring locals has already voted for the Tuesdays after, and one has already voted that the shop owner could close either the Saturday before or the Tuesday after.

At this second reading amendments can still be made, so please come down and help make a decision, because on the third reading no changes will be made and a yes or no vote will be held.

As passed last month, any member cited to appear before the Executive Board and fails to do so will be FINED \$10. If for delinquent dues, only FULL payment before date of appearance will exempt the member from appearance. Please take note.

Fraternally,
JACK M. REED,
Secretary-Treasurer

from the EDITOR'S CHAIR

People keep kicking other people around

It has never really mattered what color you are or what your religion is — if you're different somebody will find a reason to kick you around.

If you're kicked around enough you'll react angrily. But let me note here that it takes a lot of kicking around to make you violent. People are essentially peace-loving and if there's any way to put up with oppression, they'll do it.

★ ★ ★

THIS IS not a comment on American minorities which have been kicked around considerable by the majority.

It is by way of opening a discussion of Northern Ireland.

Cornelius Wall of the International Ladies Garment Workers Union is a member of a new Labor Committee for Irish Freedom, which is headed by Tim Twomey of the Hospital Workers. Wally's comment:

"It's sad but it happens to be true that the human being too often seems to want to find someone and say he's better than him."

"Somehow, people have to learn that everyone is equal because we're all human beings."

★ ★ ★

BACK WHEN I was still too young for school, my grandmother came bustling into the kitchen one breakfast time waving the morning paper.

"My country is free!" she said. My mother pointed out that Grandma's country was the U. S. of A.

That cut no ice with Grandma. —God rest her not entirely sainted soul. She had emigrated to San Francisco from County Monohoun as a teen-ager because British-dominated Ireland was a poor place to live.

★ ★ ★

THE HEADLINE to which she was reacting reported that the British government had finally agreed to let the Irish run most of Ireland as the Irish Free State, now Eire. Under considerable rebellious pressure by the Irish, that decision was.

This rolled back centuries of

oppression, the worst single instance of which was Oliver Cromwell's massacre of thousands of men, women and children at Drogheda.

As good a naturalized American as anyone, Grandma could not forget those centuries. Nor could she forget the family legend that an ancestor of ours had been hanged for fighting against the British at the Battle of the Boyne.

★ ★ ★

INDEPENDENCE for Eire left Northern Ireland still part of Britain, and that's where Wally's comments apply.

In Ulster, you must own property to vote. Protestants, many of them descendants of people planted in Ulster by the British centuries ago to help keep the natives down, generally own property. Roman Catholics mostly don't.

So, instead of a color basis to discrimination, religion becomes the issue.

And, as Wally who like me had Irish ancestors points out, some people are happy to have any basis on which to look down on other people.

★ ★ ★

BRITAIN NOW is a much more civilized country than in the days when Irish were hanged for wearing the green.

But it's interesting to note that the new Conservative British government is talking about "law and order"—just like the Nixon administration — while civil rights have been suspended in Ulster.

The Tories should be reminded that "law and order"—meaning force and harsh punishment — have been used in Ireland for hundreds of years and haven't worked.

★ ★ ★

THE ANSWER has to be equality. That would be just as valid if the Protestants were discriminated against. Which in some places they are.

As a starter, I'd suggest that everyone get the right to vote.

Then you'd be surprised how equal everyone would be.

2/3 vote rule on local bond issues overturned by court

The 92-year old requirement

that local bond issues must get a two-thirds vote—which has stalled needed construction of schools, hospitals and other public facilities — has been overturned by the California Supreme Court.

Under the old rule written in 1878, innumerable bond elections have failed although they had solid vote majorities, but lacked the full two-thirds.

The court opinion held that the two-thirds rule in effect gave bond issue opponents twice the vote of those in favor.

A simple majority from now on will be sufficient to pass bond

issues for vital construction.

The majority decision, written by Justice Raymond L. Sullivan, found that by giving extra weight to anti-bond votes, the two-thirds requirement denied equal protection under the law prescribed by the United States Constitution.

"We consider it fanciful to argue in the absence of any evidence that a majority of this electorate, better educated and with access to far more sources of information than its counterpart of a century ago is so incapable of mature judgment that it will bankrupt itself through indiscriminate borrowing," the court commented.

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AFL-CIO.

44th Year, Number 18

July 17, 1970

JOHN M. ESHLEMAN, Editor

1622 East 12th Street, Oakland, Calif. 94606

Phone 261-3980

Figures on failure of Nixon 'inflation' policy

The State Board of Equalization furnishes some added evidence of how the Nixon administration's "anti-inflation" measures have slowed down the economy without stopping the steady increase in prices.

Board Member John Lynch reported last week that money value of transactions subject to sales tax in the first quarter of this year increased some \$600,000,000 over the same three months of 1969.

That was approximately the money increase in taxable transactions in the 1969 first quarter over the first three months of 1968—but there was an important difference.

In 1969, volume of goods sold accounted for about two-fifths of the money gain. In 1970, the same rise in value of taxable transactions was due almost entirely to higher prices.

In other words, the economy which produces jobs virtually stopped expanding while the prices which workers must pay kept on going up.

In the Bay Area, taxable transactions were a smaller percentage of the statewide total than a year earlier, the board disclosed. That should be no surprise to those who noted worsening business and increasing unemployment here.

Retail sales in the state, as reflected in sales taxes, showed the smallest increase over the previous year's first quarter since 1967. Auto sales, both of new and used cars, were actually down by some 9 per cent from 1969's first three months.

The administration continues to predict that its economic slowdown will halt price rises. But it should be noted that its turnaround date gets later and later.

And meanwhile, prices don't go down, joblessness goes up and the administration sticks to its bankrupt policies.

Be sure they're union grapes

This year, for the first time, you can buy table grapes grown and picked under union contract with union protection for the workers who produce them.

New United Farm Workers Organizing Committee contracts now cover about 25 per cent of the grape crop in California and Arizona.

Labor urges you to buy union grapes and boycott those grown under non-union conditions.

UFWOC is distributing signs to the stores which distribute only union grapes, informing the public that the produce is fair. Grapes from union-contract growers are displayed in crates bearing the eagle symbol which is UFWOC's union label.

Most large chains now sell only union grapes. Some smaller ones and a handful of large chains—of which Safeway is a notable example—still offer non-union grapes.

All stores of the Berkeley Co-op in Alameda, Contra Costa and Marin Counties and all Palo Alto Co-op stores stock only union-contract grapes.

Of you need further information on where fair grapes are available, you may call Bay Area UFWOC offices. The numbers are 536-4428 or 655-3256 in Oakland, 237-0955 in Richmond, 293-1713 in San Jose or 282-3772 in San Francisco.

New union contracts gained in recent months are the result of the years-long boycott of unfair grapes. To complete the job, buy union grapes, boycott unfair grapes.

Just what causes inflation?

After holding out for many months against raising prices to make ends meet, East Bay barbers finally have increased the haircut price by 25 cents. As expected, the daily press sees such action as a major cause of inflation. We suggest that barbers, who must pay continually rising prices of necessities, are victims of inflation. Big industry, whose multi-million dollar profits come from excessive prices, is the real culprit.

'The Only Kind to Buy'



NLRB role in jurisdictional disputes upset

A federal court has agreed with building trades labor that the National Labor Relations Board should not act in jurisdictional disputes in construction when unions have agreed to arbitrate their argument.

Action by the U.S. Court of Appeals for the District of Columbia gives added status to the National Joint Board for the Settlement of Jurisdictional Disputes, a building trades spokesman said. The court ruling overturns a 20-year old tradition.

General Counsel Louis Sherman of the AFL-CIO Building & Construction Trades Department said the decision, banning NLRB intervention, was important to construction unions and employers.

"The Joint Board often reverses an employer's assignment of work to a particular union," he said. "The labor board usually takes the employer's way out."

The Building Trades Department had filed a friend of the court brief opposing NLRB action in such cases.

The three-judge appeals panel ruled 2 to 1 that Congress did not intend the employer to be a party to a jurisdictional dispute within the meaning of the National Labor Relations Act.

Therefore, the judges ruled, the NLRB had no right to decide the dispute, since the unions contesting the issue had previously agreed to let it be settled by the National Joint Board.

The court ruled in a Houston, Texas, case in which the NLRB found a Plasterers local union guilty of an unfair labor practice by picketing two tile firms in protest at the board's work award to a tile setter affiliate of the Bricklayers.

The court majority wrote that "the NLRB may not properly proceed to determine a jurisdictional dispute" under Section 10

(k) of the labor act "when the disputing unions have agreed to settle their dispute through binding arbitration."

A new method of setting tile raised a question of union jurisdiction. When the two unions disagreed the dispute was submitted to the Joint Board.

The Joint Board awarded the disputed work to the Plasterers, with certain exceptions.

Shortly afterwards, the NLRB held a hearing to settle the dispute, rejecting the Plasterers' claim that the notice of hearing should be quashed because the unions had agreed on a method of voluntary settlement. It ruled that the tile setters were entitled to do the work in dispute.

The appeals judges declared "in our view the NLRB erred in claiming authority" under the labor law to settle a dispute between two unions when the unions had "agreed on a method for binding arbitration."

Court won't ban farm jobless insurance suit

While Congress still has not extended unemployment insurance to farm workers, a nearly two-year old federal court suit may succeed in gaining such protection.

A three-judge San Francisco federal court unanimously overruled grower, state and federal Department of Labor motions to dismiss the action.

Filed by a group of Salinas Valley farm workers represented by California Rural Legal Assistance the suit is a class action. It maintains that exclusion of farm workers from jobless insurance is a denial of the Constitutional requirement for equal protection under the law.

When jobless insurance legislation was passed 35 years ago, Congress ruled that it should not cover farm workers.

That, said CRLA, may have made sense in 1935 when there were a large preponderance of small family owned farms, but not now when farming is a large

mechanized business fully able to underwrite benefits.

The three judges, O. D. Hamlin, Albert C. Wollenberg and Alfonso J. Zirpoli, agreed. Their ruling declared:

"Factually it is no doubt true that since 1935 California agriculture has become more an affair of large corporate enterprises than of small family farms.

"Legally it is also clear that

a legislative classification which at one time was deemed rationally founded within the meaning of the equal protection clause may become arbitrary in the light of changing times.

"Thus the statutory distinction between agriculture and other forms of employment may well require renewed scrutiny."

CRLA said it expected to ask for oral argument on the issue within 30 days.

Barrett appointed aide to Henning

Douglas Barrett, a California Labor Federation staff member in Sacramento since 1967, has been named administrative assistant to Federation Secretary John F. Henning.

Barrett was press and research secretary and legislative aide to the late Governor Goodwin J. Knight from 1953 to 1958, when

he was named by Knight to the California Youth Authority.

He was reappointed by former Governor Edmund G. Brown to the CYA and then named to the Adult Authority by Brown in 1965.

Barrett will work out of the Federation's San Francisco office.



PRECEDENT-SETTING new contract between AFSCME-EBMUD Local 444 and the East Bay Municipal Utility District was signed by Local 444 President James Hendrix, right foreground, and M. K. Carter Jr., district representative. The agreement, for which Local 444 members had been prepared to strike, was signed at district headquarters. Others in the photo are, left to right, David Novogrodsky, AFSCME general representative; Joe Cox, member of the Union negotiating committee; Norman Scwab, EBMUD management staff member; Jay Smiley, of the district's personnel department, Local 444 Vice President Manuel Pontes, and D. E. Crum, of the district.

Restaurant agreements won

Continued from page 1

fact-finding committee for binding recommendation.

The fact-finding committee is to be made up of one chosen by the unions, one by employers and a third to be chosen by the labor and employer committee members. Its recommendation on the bartenders' shift issue is to be binding.

Union representatives named Alameda County Central Labor Council Executive Secretary-Treasurer Richard K. Groulx to the committee and management's appointee was yet to be named as the strike ended.

Union negotiators who had been given membership authority to call a strike or accept a settlement, had planned to extend the strike to other employers Saturday morning.

The restaurant association wired the Joint Board on Friday that it would consider a strike against one member a strike against all — a threat of lock-outs at the 90 association houses.

Spokesmen for the union committee went into session Friday evening with representatives of the employer negotiating group.

A possible basis of settlement was worked out and approved by the employer association

membership Friday night and by the unions' negotiating committee Saturday morning, ending the strike.

A total of 300 employees actually struck. The negotiations involved some 7,800 members of the three unions. However, many employers had offered to enter into interim agreements, putting the negotiated terms into effect and guaranteeing to accept other items in the final agreement.

The four-year agreement raises wages 7 per cent across the board effective July 7, another 6 per cent July 7, 1971 and 5½ per cent July 7, 1972. The contract is open for negotiations on wages and one fringe benefit July 7, 1973.

The remainder of the 21 per cent raise package goes to fringes, including employees' dependents under dental care, improving hospital-medical provisions and increasing employer contributions to pensions.

The pay raise is identical in each area. South County fringe contributions amount to \$12.25 per month, Medeiros said, and will institute major medical coverage for members and dependents and a pension program.

Local 823 officers had been ready to stop their own pay if the members walked out.

Drivers strike Airporttransit bus line over pay

Teamsters Chauffeurs Local 923 struck Airporttransit this week, shutting down the line which operates passenger buses to and from Oakland Airport.

A major issue was management's refusal to match pay scales of drivers in other Bay Area transit operations, including A/C Transit, which Local 923 said were more than \$1 per hour more than Airporttransit rates.

Management of the Yellow Cab-owned firm offered a 45-cent per hour three-year package in 15-cent yearly raises, Local 923 President Patrick A. Graham said.

Also in dispute were sick leave and vacation proposals.

The 10 drivers walked out after the last bus completed its run at 2:30 a.m. on Monday. Pickets were posted at the airport bus stop area and may be extended to downtown Oakland terminals.

What COPE needs --volunteers, money

Continued from page 1

building and report to the elections and registration office in the basement.

Another such meeting is set for 7:30 p.m. Tuesday, July 28, at the Fee Room of the Labor Temple, 2315 Valdez Street, Oakland.

Other registrar classes scheduled so far at the courthouse are to be held at 7:30 p.m., July 30, August 13 and August 27.

COPE hopes to pay for a \$35,000 general election drive — if the money comes in — Groulx said.

One source of election cash is the September 7 COPE Labor Day Picnic, Assistant Secretary Ed Collins said. He urged unions and individuals to purchase tickets at the bargain \$1 price.

Also unions and members should sell picnic tickets to those not in unions, he added.

Besides registrars, at least 80 volunteers are needed to man a COPE campaign telephone bank and another 300 to 400 to walk the precincts getting out the vote on election day, Groulx said.

United Public Employees in strike crisis talks with 3 cities

United Public Employees Local 390 this week was seeking solution of disputes with three East Bay cities where the Union membership has voted to authorize strikes.

A meeting Tuesday was set to head off a strike by 150 Hayward city employees scheduled for Wednesday of this week, over representation in negotiations.

In El Cerrito and San Pablo, the membership had set an August strike date. A major issue in each city was a management wage offer which Local 390 said did not equal the increase in the cost of living.

Hayward city negotiators had agreed to allow only one employee to attend bargaining sessions on paid time. Local 390 Executive Secretary Paul Varacalli pointed out that most cities permit three to five employees to attend on paid time.

He noted that the state law

regarding bargaining by local government prescribes "a reasonable number" of such employees. With employees in 25 job classifications and more than a half dozen departments, the union felt rank-and-file representative was insufficient.

Varacalli was to meet with Ralph B. Hoyt, the chief Hayward city negotiator and report back to a membership meeting Tuesday night.

Local 390 was recognized on the basis of a card check in May and submitted proposals but has held no bargaining on them because of the representation dispute.

The union told El Cerrito it wished to invoke the employee relation ordinance's provision for mediation in case of an impasse. In San Pablo where the city offered a 5 per cent pay raise and less than 1 per cent on fringes, Local 390 was to attempt to resolve the dispute next week.

Hospital pay hikes won

Employees of the seven Associated Hospitals of the East Bay have gained monthly pay raises of \$70 to \$115 in bargaining which brought them general parity with San Francisco pay and fringes.

Negotiations in a third year reopening of a three-year East Bay contract covered employees in housekeeping, dietary, and laundry departments plus licensed vocational nurses, ward clerks, nurses' aids and orderlies.

Besides pay raises, Hospital

Workers Local 250 gained an increase in night pay differential to 25 cents an hour from the former approximately 15 and 20 cents for evening and overnight shifts.

The former vacation schedule of two weeks after a year's service and three after five years was improved by granting three weeks after two years and four weeks after five years.

Hospitals involved are Alameda, A'ta Bates, Children's of the East Bay, Herrick Memorial, Merritt, Peralta and Providence.

Prizes for top registrars

The Alameda County COPE deputy registrar who registers the most voters will win a color television set and the runner-up is to get a black-and-white portable TV.

The prizes, added incentive to make sure that working people can vote, also will give

COPE aid in getting out the vote by contacting voters signed up by contesting registrars.

To swell the ranks of volunteer registrars and election workers, COPE asked local unions to release lists to it of retired members who could be

Jones resigns Clerks post

Continued from page 1

partment & Specialty Store Employees Union Local 1265.

When Local 1265 merged with Local 870 in 1962, Mathiesen was named second vice president, later becoming secretary-treasurer.

Other shifts voted by the executive board put Vice President Paul H. Crockett in the post of secretary-treasurer as top assistant to Mathiesen and named Business Representative William Devine as Second Vice President. Their terms also run to December 31, 1971.

Mathiesen noted that during Jones' presidency, Local 870's

membership increased by more than 1,500 and gains had been in all contracts.

Jones said that in choosing Mathiesen as his successor, the board had placed the Union "in good hands."

Hod Carriers join strike

Continued from page 1

Plasterer contractors offered a \$2.75 three-year package and \$2.60 a day travel pay.

The masons association offered a \$2.10 per hour wage-fringe three-year package raise and made no offer on travel pay. The mason employers rejected a union manning proposal for one hod carrier to every two bricklayers on veneer work and a 2-2 ratio on high scaffolding work.

Local 166 asked the mason contractors to agree to a \$50 a day employer penalty for contract rules violations, such as plasterer contractors were bound by, but the employers refused.

The Plasterers were on strike against the Contracting Plasterers and the Lathers struck the East Bay Lathing Contractors

Association and the Alameda-Contra Costa Lathing & Plastering Contractors Association in similar pay-fringe disputes.

None of the three unions was picketing, preventing a shut-down. The Hod Carriers and the mason contractors were to resume talks this week and the Plasterers expected to meet employers late this week or early next week.

U.S. to match private job creating dollars

The Department of Labor will match dollar-for-dollar any funds contributed privately to create additional jobs this summer for needy youths. Private contributions are tax deductible.